

A photograph of three people in a modern office hallway. On the left, a Black woman with curly hair, wearing a yellow blazer, is gesturing with her hands while speaking. In the center, a woman with dark hair, also wearing a yellow blazer, is listening intently. On the right, a young man with dark hair, wearing a grey hoodie and a black backpack, is also listening. The background shows a bright, modern office space with large windows and other people working in the distance.

◆ LEADERSHIP DEVELOPMENT

Discover the Leadership Vision of Dr. LaTonya Applewhite

The leadership vision of Dr. LaTonya Applewhite emphasizes developing leaders, strengthening workplace culture, and supporting professional growth. Her approach highlights integrity, collaboration, and continuous learning as important elements of organizational development. Explore valuable perspectives on building stronger teams and creating workplaces where people can contribute effectively. Learn more about leadership principles that support employee development, teamwork, and meaningful organizational progress.

◇ THE VISION

People and progress move together.

Dr. LaTonya Applewhite's vision starts with the conditions that help people contribute, learn, and strengthen one another.



Strengthen others

Develop leaders who make the people around them more capable.



Build contribution

Create workplace cultures where people can contribute effectively.



Keep learning

Support professional growth through continuous learning.



The leader's work is to make progress repeatable through people.

◇ PRACTICE 01

Strong leaders turn integrity into daily practice

Integrity earns trust when people can see it in the decisions, promises, and standards that shape ordinary work.

01

Decide honestly

Make decisions with honesty and consistency, especially when the choice is difficult.

02

Stay accountable

Build trust by owning outcomes, naming trade-offs, and following through.

03

Model the standard

Practice the behaviors you expect across the organization.



◇ PRACTICE 02

Collaboration is how teams become stronger

Strong teams do more than exchange ideas. They create the conditions for people to challenge, contribute, and carry the work together.



Make room

Invite different perspectives before the direction is fixed.

Show ownership

Make shared responsibility visible in the work.

Move together

Use teamwork to turn ideas into meaningful progress.

◇ PRACTICE 03

Culture shapes how people show up

Culture is experienced through the everyday conditions around the work: what gets reinforced, what gets noticed, and who gets room to contribute.

People do their best work when the workplace makes contribution, belonging, and effectiveness tangible.



◇ PRACTICE 04

Professional growth keeps leadership moving forward

Growth becomes useful when reflection, practice, and application stay connected.

1

Reflect

Reflect on current strengths and opportunities.

2

Learn

Learn continuously through practice and feedback.

3

Apply

Apply new insight to real organizational challenges.





◇ THE MULTIPLIER

Developing leaders multiplies organizational capacity

When leaders invest in people at every stage of growth, learning travels beyond one person. Teams become stronger, more adaptable, and better equipped to deliver.

Invest widely

Support people at every stage of their growth.

Develop leaders

Encourage leaders to develop leaders.

Carry it forward

Turn individual learning into stronger teams and better outcomes.



◇ THE WORKPLACE WE CREATE

Meaningful progress begins with the workplace we create

Lead with integrity

Collaborate with
purpose

Keep learning

Build a culture where
people can contribute
effectively

Develop people well, and progress has somewhere to go.

